

TRAINING TITLE

Preventing and Responding to Anti-Muslim Bigotry

TRAINING DESCRIPTION

The training course is in two parts. The first part covers Muslim American demographics, challenges confronting Muslim Americans in the current environment, and the consequences of those challenges, including hate crimes. The second part addresses cultural awareness and policing best practices for hate crime prevention as well as responses for day-to-day interactions with Muslim individuals and institutions.

OBJECTIVE

This course will help in preventing and responding to hate crimes against Muslim American communities. It will assist police officers to distinguish a real threat from a perceived threat that is based on pervasive stereotypes of Muslims today. It will also develop empathy by sharing experiences of bigotry while building relationships and enhancing an officer's cultural competency skills when working with Muslim American communities.

APPROXIMATE MONTH/YEAR COMPLETED

September, 2021



TRAINING TITLE

Mental Health: Responding to Individuals in Crisis

TRAINING DESCRIPTION

This POST training was completed on the POST Learning Portal and consists of multiple video segments and discussions, pertaining to situational awareness, officer response, and de-escalation techniques when responding to individuals with mental illness and who are in crisis.

OBJECTIVE

The goal of this training program is to prepare California law enforcement professionals for the response, recognition, and investigation of people suffering from a mental health crisis. Upon completion of this training program, officers will have a greater understanding of the laws covering mental health, identify common factors affecting those suffering from mental health emergencies, and be better prepared to conduct a mental health investigation. This training will assist with going beyond simply identifying someone having a mental health crisis and taking them to a mental health facility. Officers will recognize their important role in aiding persons affected by mental health crises and how to best handle these calls to avoid unnecessary return calls and reduce the potential for confrontations.

APPROXIMATE MONTH/YEAR COMPLETED

September, 2021



TRAINING TITLE

Active shooter training via the POST Learning Portal

TRAINING DESCRIPTION

This training program educates law enforcement on required training mandates for a terrorist or active shooter incident. The new law (Assembly Bill 1598 - Emergency Response Services: Active Shooter Incidents) requires that collaborative protocols and relationships be developed among law enforcement, fire, and emergency medical services. These first responders must train together, and the training must be ongoing, updated, and include training and education with other entities that may be involved in an active shooter incident.

OBJECTIVE

The goal of this training is to assist peace officers in learning to become more effective in responding to these incidents as part of a multidisciplinary team. Everyone in law enforcement hopes that their community will never suffer the consequences of an active shooter incident. But they do happen, and officers need to be prepared. Following the direction and training requirements in this program will not only keep an agency in compliance with the law, but it will also result in a response that is more collaborative and hopefully saves more lives.

APPROXIMATE MONTH/YEAR COMPLETED

October, 2021



TRAINING TITLE

Axon Update Training

TRAINING DESCRIPTION

All sworn officers received update training on Axon Citizen platform, updates to Body3 body-worn cameras, and received refresher training on evidence.com procedures.

OBJECTIVE

To provide updated training on the Axon technology available to officers.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

PoliceOne Article: "Protecting officers from themselves: Tactics for self control."

TRAINING DESCRIPTION

Briefing Training - Collectively read the article and discussed real-world applications.

OBJECTIVE

The objective was to teach officers how to recognize when they are losing self-control during an interaction, how to ask for assistance, and to accept that assistance if a fellow officer intervened.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

Legislative Case Law Update

TRAINING DESCRIPTION

People v. Tousant (May 26, 2021) 64 Cal App. 5th 804

OBJECTIVE

Officers reviewed legal update references related to the following topics: warrantless vehicle searches and the automobile exception; seizure of relevant evidence in plain sight; searches of cell phones (with or without a search warrant); Miranda questioning of an in-custody suspect; Interrogation vs. questioning.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

Department of Homeland Security: Operation Allies Welcome

TRAINING DESCRIPTION

Briefing Training: Review of DHS Pamphlet regarding the resettlement of Afghans.

OBJECTIVE

Training provided guidelines on law enforcement awareness, security and status, rights and responsibilities, and cultural and customs of first interactions with individuals being resettled from Afghanistan.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

Police Records CSO New Employee Training

TRAINING DESCRIPTION

Duties and responsibilities training for new and current Police Records Community Service Officers.

OBJECTIVE

Provided training on Police Records Bureau duties and responsibilities. To include procedures in processing police reports, lost & found property, vehicle releases, and how to respond to Calif. Public Records Act requests.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

Titan Table Talk: Resiliency in Native American & Indigenous Communities

TRAINING DESCRIPTION

The training featured panelists Nicole Merton, Tracy Stanhoff, and Rheanna Lipari sharing their stories of resiliency as Native Indigenous Peoples.

OBJECTIVE

The objective of the training was to give varying perspectives on the history and lives of Native and Indigenous peoples, listen to stories of past injustices perpetuated, and garner knowledge on the proper use of terms and assistance the communities might need.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

Briefing Training Public Perception

TRAINING DESCRIPTION

Policing Survey Results for CSUF PD and Sac State PD

OBJECTIVE

Officers reviewed the policing survey results presented by Sac State and CSUF. Officers focused on areas where community members felt we could improve.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

Cal ID Mobile ID Equipment Training

TRAINING DESCRIPTION

Officers were trained on how to use the new Cadence Mobile Identification technology provided by OC Crime Lab.

OBJECTIVE

The objective of the training was to teach officers how to use the equipment, as well as the legal theory and procedures on using the device.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

Policy and Procedure Review - General Order 8-3

TRAINING DESCRIPTION

Policy and Procedure Review - General Order 8-3.

OBJECTIVE

Provided with a recent National Intelligence briefing on an increase in the number of bomb threat cases at Universities across the US, officers reviewed General Order 8-3 which provides the guidelines on the UPDs response to such an incident.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

Article Review

TRAINING DESCRIPTION

Officers reviewed the article, "FedEx mass shooting victims ask the city for \$2.1M over red flag failure," posted by PoliceOne.com

OBJECTIVE

Officers reviewed the article for information on why the victims were seeking a monetary settlement. Officers discussed the perceived failure in the state's red flag gun laws. Officers then discussed the gun violence restraining order process and how to go about retrieving and documenting incidents where we confiscate firearms.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

Active Shooter

TRAINING DESCRIPTION

This training program educates law enforcement on required training mandates for a terrorist or active shooter incident. The new law (Assembly Bill 1598 - Emergency Response Services: Active Shooter Incidents) requires that collaborative protocols and relationships be developed among law enforcement, fire, and emergency medical services. These first responders must train together, and the training must be ongoing, updated, and include training and education with other entities that may be involved in an active shooter incident. The benefits of this type of training as well as some of the challenges in coordination are highlighted within the video.

OBJECTIVE

The goal of this training is to assist peace officers in learning to become more effective in responding to these incidents as part of a multidisciplinary team. Everyone in law enforcement hopes that their community will never suffer the consequences of an active shooter incident. But they do happen, and officers need to be prepared. Following the direction and training requirements in this program will not only keep an agency in compliance with the law, but it will also result in a response that is more collaborative and hopefully saves more lives.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

Gender Equity and Title IX

TRAINING DESCRIPTION

This course provides practical training for identifying, reporting, and preventing campus sexual violence, as well as assisting victims of sexual assault. Interactive case studies and videos provide engaging educational content that explains how to respond to known or suspected sexual violence, which includes sexual assault, dating violence, domestic violence, and stalking. Examples are based on real cases that teach important concepts to build a safe campus community and create a culture that does not tolerate sexual violence. The course teaches employees valuable skills for assisting victims and survivors of sexual violence and reporting sexual violence. It also helps post-secondary institutions comply with the employee training requirements of Title IX and the Campus Sexual Violence Elimination Act (Campus SaVE Act).

OBJECTIVE

Sexual assault is an epidemic affecting college students. Federal law requires all colleges and universities that participate in federal financial aid programs to train their faculty and staff on how to recognize sexual misconduct, report incidents to campus authorities, and prevent sexual misconduct from occurring in the first place. This course also provides state-specific legal definitions of sexual violence and describes victim protections, bystander intervention strategies, and school disciplinary proceedings.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

CSUF PD General Order 3-7 : Juvenile Procedures

TRAINING DESCRIPTION

The purpose of this order is to set forth regulations governing juvenile procedures, which are consistent with federal and state mandates relating to juvenile matters.

OBJECTIVE

The CSUF Police Department shall be committed to ensuring that the letter and spirit of the law are followed in dealing with juveniles and juvenile offenders. Although the University does not have a sizable juvenile population, there is an expectation that all sworn personnel handle juveniles consistent with the limits imposed by state and federal laws.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

CSUF PD General Order 8-3 : Bomb Threat

TRAINING DESCRIPTION

To provide a procedure to be followed in the event a bomb threat is made to the University and for coordination of internal and external departments and agencies for such an incident.

OBJECTIVE

It shall be the policy of this Department to consider all bomb threats received to be legitimate and to handle all such calls in a manner to ensure the safety of any individuals in the affected area.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

CSUF PD General Order 1-3 : Code of Ethics

TRAINING DESCRIPTION

To establish rules and regulations for all Police Department employees that address professional conduct and responsibilities and to adopt a Code of Ethics as a general standard of conduct for all Police Officers and a Code of Ethics as a general standard of conduct for all Department personnel.

OBJECTIVE

Peace officers and public employees are vested with a public trust which requires that they consistently demonstrate the highest degree of integrity and good moral character. Because society holds public employees to a high standard, it is the policy of this Department to have its employees abide by the following Code of Ethics and Manual of Rules.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

Titan Table Talk: Resiliency in the LGBTQ+ Community

TRAINING DESCRIPTION

This year's Titan Table Talk theme centers on narratives from members of the various highlighted cultural heritage months – all expressing their personal experience with resiliency throughout the pandemic and beyond.

OBJECTIVE

To broaden knowledge and understanding of the societal challenges that members of the LGBTQ+ community face and offer varying perspectives of both internal and external struggles.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

Racial Identity Profiling Act (RIPA) Officer Training

TRAINING DESCRIPTION

AB 953 requires law enforcement agencies (LEAs) to report data on all stops to the California Department of Justice (DOJ. According to the Stop Data regulations, California State University (CSU) police departments of CSU campuses (Educ. Code, §89560) are required to collect stop data pursuant to the Racial Identity Profiling Act (RIPA) as of January 1, 2022.

OBJECTIVE

Provide officer training on collecting Department of Justice mandated stop data information.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

Resiliency in the Latinx Communities

TRAINING DESCRIPTION

Multiple speakers addressed the need and importance for mentors in the Latino community, family support, and the setting of goals to obtain personal, educational, and career outcomes.

OBJECTIVE

To better understand the specific needs of the Latinx community as a whole but specifically what the students at CSUF may need in order to meet their objectives.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

Critical Incident Review

TRAINING DESCRIPTION

Discussion of Oklahoma City Failure to Engage

OBJECTIVE

Officers watched a critical incident review video and discussed several officer safety issues. Officers also discussed the use of lethal force as a legal standard and department policy.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

"Be The Leader You Want Leading You"

TRAINING DESCRIPTION

Video review provided by risk management expert and Lexipol co-founder Gordon Graham.

OBJECTIVE

Stop minimizing your leadership role to the confines of your patrol vehicle. If you have issues about the way in which your bosses are headed, speak up.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

CSUF PD General Order Number 3-3: Less Lethal Weapons Procedures

TRAINING DESCRIPTION

Review of the policy, specifically as it relates to the Taser Conductive Energy Weapon (Taser).

OBJECTIVE

It is the policy of this Department that only those weapons authorized for use by officers will be carried. Only Department personnel receiving training and demonstrating proficiency in less-lethal weapons will be authorized to carry these weapons. Less lethal control devices may be employed when a decision has been made to restrain or arrest a violent, threatening, non-compliant, or suicidal subject.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

CSUF PD General Order Number 3-6: Response to Domestic Violence

TRAINING DESCRIPTION

Review of the policy, specifically as it relates to 243(e)(1) PC and 273.5 PC.

OBJECTIVE

To provide direction to members of the CSUF Police Department in order to prevent and intervene in incidents of domestic violence.

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

CSUF PD General Order Number 3-5: Emergency Protective Orders/Temporary Restraining Orders

TRAINING DESCRIPTION

Review of the policy

OBJECTIVE

To establish procedures for obtaining and serving emergency protective orders (EPO) and maintain records and serving copies of court-issued temporary restraining orders (TRO).

APPROXIMATE MONTH/YEAR COMPLETED



TRAINING TITLE

Racial Identity Profiling Act (RIPA)

TRAINING DESCRIPTION

CSUF Police Departments (Educ. Code, §89560) will be required to collect stop data. Therefore, a review of RIPA (Racial Identity Profiling Act) and procedural implementation will be covered.

OBJECTIVE

The training will be a quick step-by-step guide to adding mandated stop data information to cases via RIMS.

APPROXIMATE MONTH/YEAR COMPLETED